

Military Scholarship & Employment Program (MSEP)

INCLUDES:

<u>Army</u> Spouse Employment Partnership (ASEP); <u>Army/Air National Guard</u>; <u>Air Force</u>; <u>Marine Corps</u>; <u>Navy</u>; <u>Coast Guard</u>

CONTENTS

SUMMARY:3
WHO IS ELIGIBLE FOR FREE TAX TRAINING?
OFFER/BENEFIT:3
MARKETING:3
SCHOLARSHIP COUPON:3
WHERE TO OBTAIN COUPON:3
COUPON CODE:4
Potential Channels for Identification of Military Spouse Students4
APPENDIX 1- RECRUITING FLYERS/ADS ERROR! BOOKMARK NOT DEFINED.
APPENDIX 2- SAMPLE MILITARY SPOUSE SCHOLARSHIP COUPONERROR! BOOKMARK NOT DEFINED.

Military Scholarship & Employment Program

Summary:

H&R Block ("HRB") is a partner with various military branches and offers a FREE Income Tax Course (ITC) for Military Spouses and Wounded Warriors. Military spouses and Wounded Warriors are great candidates because they typically have a good work ethic and have experience with military life situations. In the event of a permanent change of station (PCS), our global presence provides military spouses an opportunity to continue employment with another HRB office almost anywhere an HRB office is located; which is great for the employee and H&R Block. While employment is not guaranteed, the Income Tax School scholarship is provided to any Military Spouse or Wounded Warrior fitting the defined criteria described below.

Who is Eligible for FREE Tax Training?

Any I.D. holding Military Spouse of an active, retired or reserve military service member and Wounded Warriors (as defined by the DoD) is eligible. Active Duty service members are not eligible for this scholarship, but can choose to attend classes if they wish to pay the required tuition. There is a verification process conducted through the Employment Readiness Program Managers (ERPM) or Employment Readiness Specialists (ERS) and this process will confirm potential students' military status and also allow the DoD to track and report on how many candidates take the Income Tax Course and are ultimately hired.

Offer/Benefit:

H&R Block offers a Scholarship that provides FREE Income Tax Course registration/tuition. Although we would like to hire a large percentage of these Military Spouses/Wounded Warriors, there may be situations that prevent students that have completed the course to be immediately hired with a local HRB tax office. Each situation will be examined on an individual basis.

Marketing:

HRB can provide an informational recruitment flyer to ERPMs and ERSs along with the Scholarship coupon. These can be utilized in the ERPM/ERS's office when working spouses or Wounded Warriors or can be used at military job fairs. ERPM/ERSs should request both the flyer and coupon from their local HRB District Manager. It will be up to the local ERPM/ERS to promote the program internally to all potential and interested candidates.

Scholarship Coupon:

In order for potential students to receive FREE tuition, they will need to provide the Military Income Tax Course (ITC) Scholarship coupon code when calling the toll free 800 number (1-800-HRBLOCK) or present the Military ITC Scholarship coupon (including a coupon code) to the instructor or person when registering for the Income Tax Course.

Where to Obtain Coupon:

Potential students can obtain the Military ITC Scholarship coupon from the military installation (Employment services office) or the Employment Readiness Specialist. Students can also obtain the Scholarship coupon at local military job fairs.

Any ERPM or ERS can call 1-800-HRBLOCK (472-5625), enter zip code when prompted to be routed to the nearest HRB district office. When speaking with the office, explain who you are and ask to speak to the District Manager (DM). The DM will be able to provide you the coupon and flyers. Recruitment for new students starts in July and classes for ITC will start in late summer and go through November. Consult with the local DM to get the schedule of classes for the upcoming season.

For any questions or additional assistance, you can contact the Military Channel Manager, Albert Niebla by email at MilitaryFieldSupport@HRBlock.com.

Coupon Code:

The code provided on the Scholarship coupons will be used to identify any student who takes the Income Tax Course as a military spouse or wounded warrior. This code is **ONLY VALID** to I.D. carrying Military Spouses and Wounded Warriors. The coupon code changes every season, so potential students will not be able to use a previous year's coupon for the current year's Military Income Tax Course.

Potential Channels for Identification of Military Spouse & Wounded Warrior Students

HRB is willing to partner and work with local installations and employment offices to recruit potential military students. We welcome opportunities to attend job fairs whenever possible and develop a strong working relationship with corresponding local ERPMs and ERSs.

1. 1-800-HRBLOCK

a. When a student calls the toll free 800 line, they must identify themselves as a Military Spouse or qualified Wounded Warrior and present the coupon code upon registration on the phone.

2. Job Fairs/Recruitment

a. When a potential student attends a local job fair or is found during a local recruitment process and has identified themselves as a Military Spouse or Wounded Warrior, the student will be directed to contact their corresponding ERPM or ERS to verify eligibility and receive the scholarship coupon. The student can then call the 1-800-HRBLOCK to register and provide the coupon code to receive FREE tuition.

3. ERPMs/ERSs

a. ERPM/ERSs should contact the local District Manager to attain Scholarship coupons and flyers. They are responsible for certifying that the student qualifies for the scholarship before offering them a scholarship coupon.

4. Income Tax Course Attendance

a. A student may not be identified as a Military Spouse or Wounded Warrior until they are in the class. If a student informs the instructor they qualify for the scholarship and would like the FREE tuition, the instructor will direct the student to contact their corresponding ERPM/ERS to confirm eligibility and receive the scholarship coupon.

When the coupon is provided to the instructor, a credit should be issued for the amount of the tuition.

5. Website

a. When a potential student visits HRBlock.com and completes a Tax Assessment or clicks the link to locate the nearest tax office to their location, the student should be directed to contact the local ERPM/ERS to verify eligibility and receive the scholarship coupon. The student can then call 1-800-HRBLOCK to register and provide the coupon code to receive FREE tuition.

Any additional questions about this program should be addressed to the HRB's Military Channel Manager, Albert Niebla at MilitaryFieldSupport@HRBlock.com or 816.854-4830.

H&R Block Income Tax Course

Full Scholarships for Military Spouses

Call 800-HRBLOCK (800-472-5625)

Give operator promotional code: 73474 or bring this coupon in to an H&R Block near you to register for the H&R Block Income Tax Course.

Offer good through 12/31/11



Enrollment restrictions apply. See enrollment form for details. Full scholarship offer applies only to active duty and reserve component military spouses. Enrollment in, or completion of, the H&R Block Income Tax Course is neither an offer nor a guarantee of employment. Void if sold, purchased or transferred and where prohibited. Must be presented prior to registering for the class and may not be combined with any other offer or discount. Valid at participating locations only. Offer good through 12/31/11.

H&R Block Income Tax Course

Full Scholarships for Military Spouses

Call 800-HRBLOCK (800-472-5625)

Give operator promotional code: 73474 or bring this coupon in to an H&R Block near you to register for the H&R Block Income Tax Course.

Offer good through 12/31/11



Enrollment restrictions apply. See enrollment form for details. Full scholarship offer applies only to active duty and reserve component military spouses. Enrollment in, or completion of, the H&R Block Income Tax Course is neither an offer nor a guarantee of employment. Void if sold, purchased or transferred and where prohibited. Must be presented prior to registering for the class and may not be combined with any other offer or discount. Valid at participating locations only. Offer good through 12/31/11.

H&R Block Income Tax Course

Full Scholarships for Military Spouses

Call 800-HRBLOCK (800-472-5625)

Give operator promotional code: 73474 or bring this coupon in to an H&R Block near you to register for the H&R Block Income Tax Course.

Offer good through 12/31/11



H&R Block Income Tax Course

Full Scholarships for Wounded Warriors

Call 800-HRBLOCK (800-472-5625)

Give operator promotional code: 73065 or bring this coupon in to an H&R Block near you to register for the H&R Block Income Tax Course.

Offer good through 12/31/11



Enrollment restrictions apply. See enrollment form for details. Full scholarship offer applies only to Wounded Warriors. Enrollment in, or completion of, the H&R Block Income Tax Course is neither an offer nor a guarantee of employment. Void if sold, purchased or transferred and where prohibited. Must be presented prior to registering for the class and may not be combined with any other offer or discount. Valid at participating locations only. Offer good through 12/31/11.

H&R Block Income Tax Course

Full Scholarships for Wounded Warriors

Call 800-HRBLOCK (800-472-5625)

Give operator promotional code: 73065 or bring this coupon in to an H&R Block near you to register for the H&R Block Income Tax Course.

Offer good through 12/31/11



Enrollment restrictions apply. See enrollment form for details. Full scholarship offer applies only to Wounded Warriors. Enrollment in, or completion of, the H&R Block Income Tax Course is neither an offer nor a guarantee of employment. Void if sold, purchased or transferred and where prohibited. Must be presented prior to registering for the class and may not be combined with any other offer or discount. Valid at participating locations only. Offer good through 12/31/11

H&R Block Income Tax Course

Full Scholarships for Wounded Warriors

Call 800-HRBLOCK (800-472-5625)

Give operator promotional code: 73065 or bring this coupon in to an H&R Block near you to register for the H&R Block Income Tax Course.

Offer good through 12/31/11





EXTRA INCOME FOR MILITARY SPOUSES.

Full scholarships are now available to Military Spouses for the H&R Block Income Tax Course at no charge!* Learn how to prepare taxes now. Upon successful completion of the course, you could potentially become a tax professional* and earn extra income. Flexible course times and convenient locations fit your schedule. Bilingual courses are available! Contact your local Employment Readiness Program Manager for eligibility and scholarship information. For more information on the H&R Block Income Tax Course call 1-800-HRBLOCK or go to hrblock.com/class.

hrblock.com/class | 800-HRBLOCK



©2010 HRB Tax Group, Inc.

*Enrollment restrictions apply see enrollment form for details. Full scholarship offer applies only to active duty and reserve component military spouses. Enrollment in, or completion of, the H&R Block Income Tax Course is neither an offer nor a guarantee of employment. Offer good through 12/31/10.

FREE SCHOLARSHIPS FOR MILITARY SPOUSES

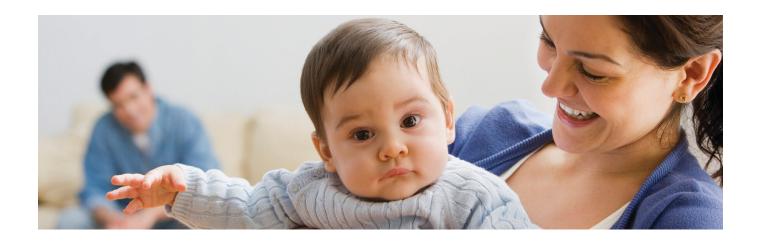
Full scholarships are now available to take the H&R Block Income Tax Course at no charge!* Learn how to prepare taxes now. Upon successful completion of the course, you could potentially become a tax professional* and earn extra income. Flexible course times and convenient locations fit your schedule. Bilingual courses are available! Contact your local Employment Readiness Program Manager for eligibility and scholarship information. For more information on the H&R Block Income Tax Course call 1-800-HRBLOCK or go to hrblock.com/class.

hrblock.com/class | 800-HRBLOCK

©2010 HRB Tax Group, Inc.



^{*}Enrollment restrictions apply see enrollment form for details. Full scholarship offer applies only to active duty, and reserve component military spouses. Enrollment in, or completion of, the H&R Block Income Tax Course is neither an offer nor a guarantee of employment. Offer good through 12/31/10.



BECA GRATUITA PARA CÓNYUGES DE MILITARES.

¡Ya hay becas completas a disposición de cónyuges de militares para el Curso de Preparación de Taxes de H&R Block sin costo!* Aprende a preparar taxes ya. Al concluir satisfactoriamente el curso podrías convertirte en profesional de taxes* y ganar dinero extra. En horarios de clase flexibles y lugares convenientes que se adapten a tus actividades. ¡Tenemos cursos biling es! Comunícate con el Gerente del Programa de Disponibilidad de Empleo de tu localidad para obtener información sobre la beca y los requisitos. Para obtener más información acerca del Curso de Preparación de Taxes de H&R Block, llama al 1-800-HRBLOCK o visita hrblock.com/curso.

hrblock.com/curso

©2009 HRB Tax Group, Inc.



*Se aplican ciertas restricciones a la inscripción consulta el formulario de inscripción para ver detalles. La oferta de beca completa se aplica solamente a cónyuges de militares en servicio activo y en reserva. La inscripción en el Curso de Preparación de Taxes de H&R Block o la terminación del curso no es una oferta ni una garantía de empleo. Oferta válida hasta el 31 de diciembre de 2010.

El Curso de Preparación de Taxes de H&R Block es una excelente oportunidad para que tu amigo aprenda todo io que hay que saber para preparar taxes como un profesional. Sabemos que un horario flexible es importante, por eso el curso se ofrece en diversos lugares y horarios de clase convenientes.

H&R Block
EXAMPLE - Twin Brook Mall
Street Address 1

Street Address 1 Street Address 2 City, State Zip

Phone: 000-000-0000 Fax: 000-000-0000 Mon-Fri 7:00 am to 7:00 pm



Full scholarships are now available to take the H&R Block Income Tax Course at no charge!* Learn how to prepare taxes now. Upon successful completion of the course, you could potentially become a tax professional* and earn extra income. Flexible course times and convenient locations fit your schedule. Bilingual courses are available! Contact your local Employment Readiness Program Manager for eligibility and scholarship information. For more information on the H&R Block Income Tax Course call 1-800-HRBLOCK or go to hrblock.com/class.

EXTRA INCOME FOR MILITARY SPOUSES.

hrblock.com/class | 800-HRBLOCK



*Enrollment restrictions apply see enrollment form for details. Full scholarship offer applies only to active duty and reserve component military spouses. Enrollment in, or completion of, the H&R Block Income Tax Course is neither an offer nor a guarantee of employment. Offer good through 12/31/10.

©2010 HRB Tax Group, Inc.

H&R Block EXAMPLE - Twin Brook Mall

Street Address 1 Street Address 2 City, State Zip Phone: 000-000-0000 Fax: 000-000-0000 Mon-Fri 7:00 am to 7:00 pm

H&R Block EXAMPLE - Twin Brook Mall

Street Address 1 Street Address 2 City, State Zip Phone: 000-000-0000 Fax: 000-000-0000 Mon-Fri 7:00 am to 7:00 pm

H&R Block EXAMPLE - Twin Brook Mall

Street Address 1 Street Address 2 City, State Zip Phone: 000-000-0000 Fax: 000-000-0000

Mon-Fri 7:00 am to 7:00 pm

H&R Block

EXAMPLE - Twin Brook Mall Street Address 1 Street Address 2

City, State Zip **Phone: 000-000-0000**Fax: 000-000-0000

Mon-Fri 7:00 am to 7:00 pm

H&R Block EXAMPLE - Twin Brook Mall

Street Address 1 Street Address 2 City, State Zip Phone: 000-000-0000 Fax: 000-000-0000 Mon-Fri 7:00 am to 7:00 pm